## Virtual University of Pakistan

## Assessment Team Report Department Name: Computer Science Program Name: BS (Public Admin)

## **Criteria Referenced Evaluation**

|             | Poor<br>performance<br>in most of<br>the areas. | Fair<br>performance<br>in most of<br>the areas. | Good performance<br>for most areas / No<br>poor performance<br>in any areas. | Good to<br>excellent<br>performance in<br>all areas. | Excellent<br>performance<br>in all areas. | Score |
|-------------|-------------------------------------------------|-------------------------------------------------|------------------------------------------------------------------------------|------------------------------------------------------|-------------------------------------------|-------|
| Criterion 1 |                                                 |                                                 | $\checkmark$                                                                 |                                                      |                                           | 2.67  |
| Criterion 2 |                                                 | $\checkmark$                                    |                                                                              |                                                      |                                           | 2.38  |
| Criterion 3 |                                                 |                                                 |                                                                              |                                                      | $\checkmark$                              | 10.00 |
| Criterion 4 |                                                 |                                                 |                                                                              | $\checkmark$                                         |                                           | 7.33  |
| Criterion 5 |                                                 |                                                 |                                                                              | $\checkmark$                                         |                                           | 11.18 |
| Criterion 6 |                                                 |                                                 | $\checkmark$                                                                 |                                                      |                                           | 10.86 |
| Criterion 7 |                                                 |                                                 | $\checkmark$                                                                 |                                                      |                                           | 6.67  |
| Criterion 8 |                                                 |                                                 | $\checkmark$                                                                 |                                                      |                                           | 5.00  |

## Criteria Referenced Self Assessment – Methodology and Evaluation Tool

| Criterion 1 – Program Mission, Objectives and Outcomes Weight = 0.05 |                                                                                                                                                                                                                                           |   |      |                  |     |   |
|----------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---|------|------------------|-----|---|
| Fac                                                                  | etors                                                                                                                                                                                                                                     |   |      | Sco              | re  |   |
| 1                                                                    | Does the Program have documented measureable objectives that support faculty / college and institution mission statements?                                                                                                                | 5 | 4    | 3                | 2   | 1 |
| 2                                                                    | Does the Program have documented outcomes for graduating students?                                                                                                                                                                        | 5 | 4    | 3                | 2   | 1 |
| 3                                                                    | Do these outcomes support the Program objectives?                                                                                                                                                                                         | 5 | 4    | 3                | 2   | 1 |
| 4                                                                    | Are the graduating students capable of performing these outcomes?                                                                                                                                                                         | 5 | 4    | 3                | 2   | 1 |
| 5                                                                    | Does the department assess its overall performance periodically using quantifiable measures?                                                                                                                                              | 5 | 4    | 3                | 2   | 1 |
| 6                                                                    | Is the result of the Program Assessment documented?                                                                                                                                                                                       | 5 | 4    | 3                | 2   | 1 |
|                                                                      | <b>Total Encircled Value (TV)</b>                                                                                                                                                                                                         | 0 | 0    | 9                | 2   | 2 |
|                                                                      | Score 1 (S1) = [TV/(No. of Questions *5)] *100 *Weight = 2.67                                                                                                                                                                             |   |      |                  |     |   |
| Cri                                                                  | terion 2 – Curriculum Design and Organization                                                                                                                                                                                             | W | eigh | $\mathbf{t} = 0$ | .05 |   |
| Fac                                                                  | etors                                                                                                                                                                                                                                     |   |      | Sco              | re  |   |
| 1                                                                    | Is the curriculum consistent?                                                                                                                                                                                                             | 5 | 4    | 3                | 2   | 1 |
| 2                                                                    | Does the curriculum support the program's documented objectives?                                                                                                                                                                          | 5 | 4    | 3                | 2   | 1 |
| 3                                                                    | Are theoretical background, problem analysis and solution design stressed within the program's core material?                                                                                                                             | 5 | 4    | 3                | 2   | 1 |
| 4                                                                    | Does the curriculum satisfy the core requirements laid down by respective accreditation bodies? (refer Appendix A of the Self Assessment Manual)                                                                                          | 5 | 4    | 3                | 2   | 1 |
| 5                                                                    | Does the curriculum satisfy the major requirements laid down by HEC and the respective councils / accreditation bodies? (Refer to appendix A of the Self Assessment Manual)                                                               | 5 | 4    | 3                | 2   | 1 |
| 6                                                                    | Does the curriculum satisfy the general education, arts and professional<br>and other discipline requirements as laid down by the respective /<br>accreditation bodies / councils? (Refer to Appendix A of the Self<br>Assessment Manual) | 5 | 4    | 3                | 2   | 1 |
| 7                                                                    | Is the information technology component integrated throughout the program?                                                                                                                                                                | 5 | 4    | 3                | 2   | 1 |
| 8                                                                    | Are oral and written skills of the students developed and applied in the program?                                                                                                                                                         | 5 | 4    | 3                | 2   | 1 |
|                                                                      | Total Encircled Value (TV)                                                                                                                                                                                                                | 5 | 4    | 3                | 4   | 3 |
|                                                                      | Score 2 (S2) = [TV/(No. of Questions *5)] *100 *Weight = 2.38                                                                                                                                                                             |   |      |                  |     |   |

| Criterion 3 – Laboratories and Computing Facilities |                                                                                                                                      |    |       |                      | Weight = 0.10 |   |  |  |
|-----------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------|----|-------|----------------------|---------------|---|--|--|
| Factors                                             |                                                                                                                                      |    | Score |                      |               |   |  |  |
| 1                                                   | Are laboratory manuals / documentation / instructions etc. for experiments available and readily accessible to faculty and students? | 5  | 4     | 3                    | 2             | 1 |  |  |
| 2                                                   | Are there adequate number of support personnel for instruction and maintaining the laboratories?                                     | 5  | 4     | 3                    | 2             | 1 |  |  |
| 3                                                   | Are the university's infrastructure and facilities adequate to support the program objectives?                                       | 5  | 4     | 3                    | 2             | 1 |  |  |
|                                                     | Total Encircled Value (TV)                                                                                                           | 15 | 0     | 0                    | 0             | 0 |  |  |
|                                                     | Score 3 (S3) = [TV/(No. of Questions *5)] *100 *Weight = 10                                                                          |    |       |                      |               |   |  |  |
| Cri                                                 | terion 4 – Student Support and Advising                                                                                              | W  | eigh  | $\mathbf{t} = 0$     | .10           |   |  |  |
| Fac                                                 | etors                                                                                                                                |    |       | Sco                  | re            |   |  |  |
| 1                                                   | Are the courses being offered in sufficient frequency and number for the students to complete the program in a timely manner?        | 5  | 4     | 3                    | 2             | 1 |  |  |
| 2                                                   | Are the courses in the major area structured to optimize interaction<br>between the students, faculty and teaching assistants?       | 5  | 4     | 3                    | 2             | 1 |  |  |
| 3                                                   | Does the university provide academic advising on course decisions and career choices to all students?                                | 5  | 4     | 3                    | 2             | 1 |  |  |
|                                                     | Total Encircled Value (TV)                                                                                                           | 0  | 8     | 3                    | 0             | 0 |  |  |
|                                                     | Score 4 (S4) = [TV/(No. of Questions *5)] *100 *Weight = 7.33                                                                        |    |       |                      |               |   |  |  |
| Cri                                                 | Criterion 5 – Process Control                                                                                                        |    |       | Weight = <b>0.15</b> |               |   |  |  |
| Fac                                                 | etors                                                                                                                                |    |       | Sco                  | re            |   |  |  |
| 1                                                   | Is the process to enroll students to a program based on quantitative and qualitative criteria?                                       | 5  | 4     | 3                    | 2             | 1 |  |  |
| 2                                                   | Is the process above clearly documented and periodically evaluated to ensure that it is meeting its objectives?                      | 5  | 4     | 3                    | 2             | 1 |  |  |
| 3                                                   | Is the process to register students in the program and monitoring their progress documented?                                         | 5  | 4     | 3                    | 2             | 1 |  |  |
| 4                                                   | Is the process above periodically evaluated to ensure that it is meeting its objectives?                                             | 5  | 4     | 3                    | 2             | 1 |  |  |
| 5                                                   | Is the process to recruit and retain faculty in place and documented?                                                                | 5  | 4     | 3                    | 2             | 1 |  |  |
| 6                                                   | Are the processes for faculty evaluation & promotion consistent with the institution mission?                                        | 5  | 4     | 3                    | 2             | 1 |  |  |
| 7                                                   | Are the processes in 5 and 6 above periodically evaluated to ensure that they are meeting their objectives?                          | 5  | 4     | 3                    | 2             | 1 |  |  |

| Score 6 (S6) = [TV/(No. of Questions *5)] *100 *Weight = 10.86 |                                                                                                                                                           |     |      |       |    |   |
|----------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------|-----|------|-------|----|---|
|                                                                | Total Encircled Value (TV)                                                                                                                                | 5   | 8    | 0     | 4  | 2 |
| 7                                                              | Are faculty members motivated and satisfied so as to excel in their profession?                                                                           | 5   | 4    | 3     | 2  | 1 |
| 6                                                              | Are there mechanisms in place for faculty development?                                                                                                    | 5   | 4    | 3     | 2  | 1 |
| 5                                                              | Do faculty members dedicate sufficient time to research to remain current in their disciplines?                                                           | 5   | 4    | 3     | 2  | 1 |
| 4                                                              | Do the majority of faculty members hold a PhD degree in their discipline?                                                                                 | 5   | 4    | 3     | 2  | 1 |
| 3                                                              | Do the faculty members posses a level of competence that would be obtained through graduate work in the discipline?                                       | 5   | 4    | 3     | 2  | 1 |
| 2                                                              | Are the qualifications and interests of faculty members sufficient to teach all courses, plan, modify and update courses and curricula?                   | 5   | 4    | 3     | 2  | 1 |
| 1                                                              | Are there enough full time faculty members to provide adequate coverage of the program areas / courses with continuity and stability?                     | 5   | 4    | 3     | 2  | 1 |
| Factors Score                                                  |                                                                                                                                                           |     |      |       |    |   |
| Cri                                                            | terion 6 – Faculty                                                                                                                                        | Wei | ight | = 0.2 | 20 |   |
| Score 5 (S5) = [TV/(No. of Questions *5)] *100 *Weight = 11.18 |                                                                                                                                                           |     |      |       |    |   |
|                                                                | <b>Total Encircled Value (TV)</b>                                                                                                                         | 15  | 20   | 3     | 2  | 1 |
| 11                                                             | Is the process in 10 above periodically evaluated to ensure that it is meeting its objectives?                                                            | 5   | 4    | 3     | 2  | 1 |
| 10                                                             | Is the process to ensure that graduates have completed the requirements of the program base on standards and documented procedures?                       | 5   | 4    | 3     | 2  | 1 |
| 9                                                              | 9 Is the process in 8 above periodically evaluated to ensure that it is meeting 5 4 3 2                                                                   |     | 2    | 1     |    |   |
| 8                                                              | Do the processes and procedures ensure that teaching and delivery of course material emphasize active learning and that course learning outcomes are met? |     | 4    | 3     | 2  | 1 |

| Cri                                                           | Criterion 7 – Institutional Facilities Weight = 0.10                                                                 |   |   |       |   |   |  |
|---------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------|---|---|-------|---|---|--|
| Fac                                                           | Factors                                                                                                              |   |   | Score |   |   |  |
| 1                                                             | Does the institution have the infrastructure to support new trends such as e-learning?                               | 5 | 4 | 3     | 2 | 1 |  |
| 2                                                             | Does the library contain technical collection relevant to the program and is it adequately staffed?                  | 5 | 4 | 3     | 2 | 1 |  |
| 3                                                             | Are the class rooms and offices adequately equipped and capable of helping faculty carry out their responsibilities? | 5 | 4 | 3     | 2 | 1 |  |
|                                                               | Total Encircled Value (TV)                                                                                           | 5 | 4 | 0     | 0 | 1 |  |
|                                                               | Score 7 ( <b>S7</b> ) = [TV/(No. of Questions *5)] *100 *Weight = 6.67                                               |   |   |       |   |   |  |
| Cri                                                           | Criterion 8 – Institutional Support Weight = 0.10                                                                    |   |   |       |   |   |  |
| Fac                                                           | Factors Score                                                                                                        |   |   |       |   |   |  |
| 1                                                             | Is there sufficient support and finances to attract and retain high quality faculty?                                 | 5 | 4 | 3     | 2 | 1 |  |
| 2                                                             | Are there an adequate number of high quality graduate students, teaching assistants and Ph.D students?               | 5 | 4 | 3     | 2 | 1 |  |
|                                                               | Total Encircled Value (TV)                                                                                           | 0 | 0 | 3     | 2 | 0 |  |
| Score 8 (S8) = [TV/(No. of Questions *5)] *100 *Weight = 5.00 |                                                                                                                      |   |   |       |   |   |  |
|                                                               |                                                                                                                      |   |   |       |   |   |  |

| OVERALL ASSESSMENT SCORE | = S1 + S2 + S3 + S4 + S5 + S6 + S7 + S8 + S9 + S10 |
|--------------------------|----------------------------------------------------|
| UVERALL ASSESSMENT SCORE | = 51 + 52 + 53 + 54 + 55 + 50 + 57 + 50 + 59 + 510 |

= 2.67 + 2.38 + 10.00 + 7.33 + 11.18 + 10.86 + 6.67 + 5.00 = <u>56.08</u>

**Remarks:** 

The suggestion are provided in AT Report.